TRANSFORMING CLASSROOM **ASSESSMENT FOR HOLISTIC LEARNING: EXPLORING INNOVATIVE PRACTICES IN RURAL SCHOOLS OF MPIKA** DISTRICT, ZAMBIA. A case study of six Rural schools in Mpika District.

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THE PROBLEM AND WHY IT MATTERS. **BEYOND EXAMS: THE NARROW ASSESSMENT TRAP** IN RURAL ZAMBIA

Over reliance on standardized tests

Neglect of skills

- Rural constraints: Resources, teacher training, infrastructure
- Impact: limits holistic development and equity
- Exam-dominated assessment culture
- Structural and cultural barriers
- Gap between national policy and rural practice

RESEARCH OBJECTIVES

General: Explore innovative assessment for holistic learning

- Specifics
 - 1. Examine current practices and barriers
 - 2. Identify local strategies
 - 3. Recommend reforms

Qualitative case study: capturing Voices from the Ground.

- Research design
- Qualitative approach- in depth case study(6 m0nths)

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Sample size

6 schools, 6 head teachers, 30 teachers, 120 learners.

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Data collection
 Interviews, Focus Groups,
 Observation, Documents(teacher diaries)

Thematic Analysis. with ethical considerations

Triangulation of observation notes, FDG's and diaries.

Key Findings – Current Practices

- High-stakes exams dominate
- CASS implementation is superficial

Rankings and promotions tied to exam results

Collaboration and creativity is low

KEY FINDINGS – BARRIERS TO INNOVATION

- Lack of training and resources
- Overcrowding and material shortages
- Cultural resistance to non-exam assessments

KEY FINDINGS – INNOVATIVE PRACTICES

- Oral storytelling and folktales rubrics
- Community-judged market days
- Peer assessment Practical tasks
- Project based tasks

Results: Increased engagement and skill development

DISCUSSION

- Policy-practice disconnect
- Exams deeply embedded in rural expectations

Indigenous methods are effective and relevant

► Teachers drive innovation- teacher transformation(shift in mindset)

RECOMMENDATIONS

Localize CASS

- Use low-cost, culturally appropriate materials
- **▶** Teacher peer-learning circles
- ► Involve community in assessment
- Promote awareness

POLICY IMPLICATIONS

Amend CASS to integrate oral/practical methods

- Recognize indigenous knowledge
- Support teacher development with local tools

CONCLUSION

Holistic assessment essential for equity

Need structural, cultural, pedagogical reform

Rural innovations show viable paths forward